

Davington Primary School



Uniform Policy

Adopted by Governors: March 2022

Review Date: March 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, worn over the polo shirt, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- No pupil will be penalised due to financial hardship. Any family or carer having difficulty purchasing the correct school uniform may speak in confidence with the Headteacher.

4. Expectations for school uniform

4.1 Our school's uniform

- Blue School Jumper/Cardigan (with school logo)
- Charcoal Grey/Black Trousers
- Charcoal Grey/Black Skirt
- White Polo Shirt (with or without school logo)
- Black Shoes (heel no higher than 2.5cm/1")
- Plain Black Trainers with no logos may be worn
- Winter Only – Boots may be worn to and from school, however school shoes must be brought to school to change into.
- School PE Kit is navy blue and corresponds to pupil's house
- Black or white plimsolls (Trainers may be worn for outdoor PE/Games)
- Navy blue tracksuit for outdoor games (optional)
- Swimming Kit
 - Boys: Swimming trunks or shorts (above the knee) Towel
 - Girls: One-piece swimming costume Towel
 - Swimming hats for children with long hair (shoulder length or longer). This is primarily for safety reasons but also avoids hair over their face whilst swimming and helps to keep hair dry as we do not have hair dryers. Goggles may be worn on receipt of a letter from parents.

Headwear - Long hair must be tied back

Jewellery

Children should not wear any jewellery for PE or swimming. Children with pierced ears may wear simple stud earrings at other times in their lobe. If they are unable to remove the earrings, in order to participate in any PE the ear will need to be taped. Any other form of body piercing is not allowed.

4.2 Where to purchase it

School uniform is available from the school office alternatively a full range of uniform is available online at www.yourschooluniform.com

Second hand uniform can be purchased via the PTFA.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every three years or sooner if required by the Headteacher. After every review, it will be approved by the full governing board.